

SourceWeb Group
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United Kingdom

Resolution of the supervisory board of October 14, 2020

IT security

Summary

„The security of our servers and data centers is of key importance in view of the constantly growing threats in information technology. External specialists should continuously monitor the IT systems of the SourceWeb Group and report regularly to the Management Board.“

Decision

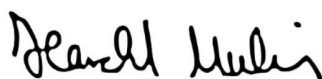
The Supervisory Board of the SourceWeb Group decided on October 14, 2020:

The managing director is instructed to work out and present an IT security concept with the help of certified IT specialists. This concept must include details on how all IT systems are continuously monitored and how regular reports on IT security are created and submitted to the Management Board.

The concept must be presented to the Supervisory Board within two months from the date of this resolution and must contain in detail which company is entrusted with the monitoring and documentation and who is responsible for the implementation of measures and implementation of recommendations.

The responsible person then must submit a report to the board of directors at least once a month. In addition, the IT security department must be provided with an annual budget of USD 300,000 to invest in current security systems and to technically implement the proposed security concepts.

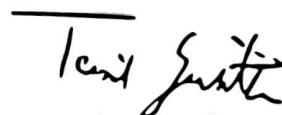
The supervisory board



Dr. Harald Malwig

Chairman of the Supervisory Board

The group management



Günther Teissl

CEO